



Job Title: Field Scout

Job Type: Seasonal or Internship

Job Description:

The Field Scout will work with the Lead Field Representative and will be responsible for the production operations of pest management, field productivity, fertilizer, and agricultural data. Our fields are in and around southern Wisconsin. You must be self-motivated, very detailed oriented and devoted to crop production.

Responsibilities:

- Pest scouting and adjusting or operating pest-control equipment.
- Work with agribusiness consultants, farm chemicals vendors, or various farm associations (ex. Farm Trade Shows).
- Operating various pieces of farm equipment.
- Aid in the decision-making process surrounding new agricultural business techniques.
- Compare crop data, chemical applications, and other information to develop site-specific crop management plans.
- Creating and analyzing maps related to crop yield, drainage systems, and other precision agricultural data.
- Prepare reports and create field manifests utilizing HBI operating systems.
- Comply with company and customer regulations, reporting and policies.
- Continually monitor and report field health, quality concerns or deviations to supervisory management.

Preferred Qualifications:

- Experience in fielding and scouting preferred.
- Thorough knowledge of vegetable crop production with emphasis on soils, diseases, pests, and nutrient needs.
- Candidate **MUST** be a self-motivated and detail-oriented person with high drive to be able to focus in a high-tempo environment with ability to adapt to changing situations daily.
- Must be comfortable working outside in all weather conditions.
- Excellent communication skills, organization is key to a successful work environment.
- Pay scale will be determined by qualifications. Fall bonus based on performance and spring evaluation.
- Must have knowledge of health, safety and food safety standards pertaining to the agricultural infrastructure (training provided).

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. This may include mandatory overtime, weekends, and occasional holiday work during the season.