



## **Job Title: Operations Lead - IPM**

## **Job Type: Full Time – Kekaha, HI**

**HARTUNG BROTHERS, INC** is a family owned and operated agribusiness. We have been developing a wide range of solutions for agriculture's producers and processors alike since 1975. Hartung Brothers offers agriculture contracts for seed corn and cucumbers to farmers and processors.

As an agri-business company engaged in agriculture, Hartung Brothers currently has the following employment opportunity available at our **Kekaha, HI location (Kauai)**: **Production & Supply Field Technician**.

Pest management is a vital component to our business, ensuring we can successfully deliver on our customers' expectations. Under the direct supervision of the Farm Operations Manager the IPM Operational Lead will ensure successful crop results through exceptional control over insects, disease, weeds, and pathogens.

The successful candidate will be experienced in pest prevention/pesticide applications and have in-depth knowledge of field scouting, monitoring threshold levels, documenting, tracking, and reporting trends and prescribing corrective measures.

The Operational Lead will effectively communicate with internal/external customers and utilize good problem-solving skills to determine prioritization of workload and tasks to deliver proven results. Candidate will have experience supervising multiple employees over a vast area, managing timelines, and executing tasks.

### **Responsibilities:**

- Integrated Pest Management (IPM) Practices
  - Conduct field scouting at a minimum of once per week throughout the growing season.
  - Develop pest specific thresholds to ensure proper use of tools available (biological, cultural, chemical, etc.).
  - Develop weekly pesticide application schedules through analysis of scouting data, crop stage, health, and plan. Experimentation, testing and validation of products used in controlling pests. Collaborate with manufacturer representatives and industry organizations to identify labeling needs enabling diverse and effective products available for use.
- Implement additional biological and cultural practices (beneficial organisms, cover crops, isolations, etc.) to provide alternatives to traditional pesticides.
- Record Keeping and Data Governance
  - Adhere to all Pesticide State and Federal laws.
  - Work with State and Federal officers during routine and unannounced inspections, complaints, or investigations.
  - Understand all aspects of pesticide management (interactions, tolerances, classifications, etc.).
  - Generate and maintain all records and documents associated with pesticide applications.
  - Develop and maintain pest control budget.
- Supervise and development of employees working within the IPM program.
  - Work closely with employees to promote professional growth and understanding.
  - Foster positive relationships with the employees using positive influence and descriptive reasoning so employees can see the value and importance for work assigned.
  - Accept accountability for the quality of work delivered by employees under your supervision.
  - Train employees to operate all pesticide application equipment including mixing & loading of pesticides.
  - Develop employee's technique for application to improve the efficacy of products used.
- Build effective working relationships with internal and external customers through collaboration, problem solving, prioritization and resolution of each challenge that is presented. Understand the mission of the organization and how to align properly the day-to-day tasks to achieve.



- Machine Maintenance and Operation
  - Operate all models of self-propelled, tractor mounted, and drone sprayers.
  - Champion drone pesticide application program and adhere to standards set internally, federally and in Hawaii.
  - Read and understand all Owners Manuals for equipment used within the program. Understand and implement the manufacturers' recommendations regarding services, regular maintenance, and repairs.
  - Understand calibration needs when it comes with pesticide equipment and develop schedules to ensure proper usage.
  - Capable of doing repairs and maintenance of each ag-chemical sprayer.
  - Maintain the Accessory Building where equipment is stored and staged.
- Flexible work hours, especially during peak workload across the site. Able to work long hours or off schedule including evening and early mornings to ensure tarts are met.
- Must have or be able to obtain Private Pesticide Applicators licenses for Categories of 1. General Agriculture Pest Control 2. Agricultural Fumigation 3. Agricultural Chemigation.
- Must have or be able to obtain FAA Part 107 sUAS License and 137 Certification.

#### **Preferred Education and Experience**

- BA/BS Degree in Agronomy/related discipline **OR** possess necessary work-related experience that enables performance of all aspects of the position.
- Strong computer skills in a Microsoft Windows environment (Excel, Word, Outlook, and PowerPoint).
- Experience in a fast-paced environment.
- Able to meet travel requirements that will include day and overnight travel.
- Excellent communication skills, both verbal and written.
- Pay scale will be determined by qualifications.

To apply for this opportunity: Email your resume to [HI.Careers@hartungbrothers.com](mailto:HI.Careers@hartungbrothers.com) or apply online at: [www.Hartungbrothers.com/careers](http://www.Hartungbrothers.com/careers)

*The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. This may include mandatory overtime, weekends, and occasional holiday work during the season.*

