



Job Title: Production & Supply Infrastructure Technician

Job Type: Full Time Non-exempt

Hartung Brothers Incorporated is a family owned and operated agribusiness. We have been developing a wide range of solutions for agriculture's producers and processors alike since 1975. Hartung Brothers offers agriculture contracts for vegetables and seed corn to both farmers and processors. As an agri-business company engaged in agriculture, Hartung Brothers currently has the following employment opportunity available at our **Kekaha, HI location (Kauai)**:

Summary/Objective:

Our technician's play a vital role within the Hartung Brother's Kauai organization with the overall goal to produce a reliable supply of high-quality seed. The successful candidate will be responsible for executing production plant tasks to ensure all required processes, procedures and production requirements are met. Position will take on several roles based upon field production practices, plant processing requirements and distribution needs. Will be required to monitor, operate, and maintain both plant and field technical production equipment. The successful candidate should be experienced in crop production in a tropical environment. A strong willingness to grow, learn, and change as the organization changes. The capability to make process improvement decisions, work through, and implement novel ideas.

The technician will work closely with the Operations Lead and other departments sharing employees, resources, and information throughout the year to ensure the success of the overall program. Effectively communicate with internal customers and use problem-solving skills to prioritize workload and deliver results. Candidate will have experience working across various areas, managing timelines, and executing tasks.

Essential Duties and Responsibilities:

- Plant activities include but not limited to:
 - During harvest walking floor, husk and sorting, and forklift operation
 - Post-harvest activities drying, shelling, fumigation, and shipping.
 - Continuous maintenance, repairs, and improvements throughout the facilities.
- Field activities include but not limited to:
 - In season planting, field notes, cutter/puller operation, fencing, netting, roguing, and detasseling.
 - Harvest moistures, machine harvest and hauling.
- Ability to work independently for long periods of time with limited oversight.
- Electronic based note taking using handhelds, smartphones, applications, and computers.
- Leadership - when required possess the ability to lead small groups of seasonal and full-time workers through various field and plant-based tasks.
- Safety and Compliance
 - Adhere to detailed protocols for safety, compliance, and seed quality standards.
 - Ensure protocols are in place, trained on and promote safe behaviors and best practices.
 - Make process improvement decisions, work through protocol development, and implement novel ideas.
 - Read and train employees on Owners Manuals for equipment used within the program. Understand and implement the manufacturers recommendations regarding safety, services, regular maintenance, and repairs.
- Flexible work hours especially during peak workload across the site. Able to work long hours or off schedule including evenings, early mornings, weekends, and holidays to ensure targets are met.
- Must have or be able to obtain Private 1 and 2 Pesticide Applicators License.

Expected Hours of Work

This is a full-time non-exempt position. Hours of work are Monday through Friday, 7:00 a.m. to 3:30 p.m., 40 hours per week (30-minute meal break). Will be required to work on-call, holidays, weekends and overtime during peak seasons.



Preferred Education and Experience

- High School diploma or have GED degree.
- 2-3 years' experience with production of field crops.
- Proven crew leadership capabilities
- Maintenance and welding
- Good understanding of computers able to utilize Microsoft Windows (Excel, Word, and Outlook).
- Good understanding of smart devices, applications, and how to utilize them (phones, tablets).
- Experience in a fast-paced environment.
- Excellent communication skills, both verbal and written.
- CDL Class A with Air Brake for harvest activities or ability to obtain.
- Pay scale will be determined by qualifications. Annual bonus based on performance.

Additional Eligibility Qualifications

- Must have or be able to obtain Private 1 and 2 Pesticide Applicators License.

To apply for this opportunity: Send your resume to CAREERS@HARTUNGBROTHERS.COM OR apply online at WWW.HARTUNGBROTHERS.COM/CAREERS



The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. This may include mandatory overtime, weekends, and occasional holiday work during the season.