



Job Title: Production Supply Field Technician

Job Type: Full Time – Kekaha, HI

HARTUNG BROTHERS, INC is a family owned and operated agribusiness. We have been developing a wide range of solutions for agriculture's producers and processors alike since 1975. Hartung Brothers offers agriculture contracts for seed corn and cucumbers to farmers and processors.

As an agri-business company engaged in agriculture, Hartung Brothers currently has the following employment opportunity available at our **Kekaha, HI location (Kauai)**: Production & Supply Field Technician.

The Field Technician has a vital role within the Hartung Brother's Kauai organization. The successful candidate will serve as a crew leader and individual contributor executing tasks throughout the growing season. As the crew leader the technician handles seasonal employee management and development. As an individual contributor the technician will ensure essential notes are taken and quality standards are met. The successful candidate will be experienced in crew leadership and crop production in a tropical environment. A strong willingness to grow, learn, and change as the organization changes. The capability to make process improvement decisions, work through, and implement novel ideas.

The technician will work closely with the Operations Lead and other departments sharing employees, resources, and information throughout the year to ensure the success of the overall program. Effectively communicate with internal customers and use problem-solving skills to prioritize workload and deliver results. Candidate will have experience supervising multiple employees over various area, managing timelines, and executing tasks.

Essential Duties and Responsibilities:

•Crew Management and Development

- Ability to lead seasonal crews through various field-based tasks while working in changing environmental conditions.
- Work closely with Operations Lead and fellow Technicians to prioritize tasks and effectively communicate as circumstances change.
- Work closely with employees to promote professional growth and understanding.
- Build working relationships with all employees using positive influence and descriptive reasoning so they can see the value and importance for work assigned.
- Accept accountability for the quality of work delivered by seasonal work force.
- Train employees to follow all field-based protocols and operate equipment used in the program.

•Individual Contributor

- Ability to work independently for long periods of time with limited oversight.
- Electronic based note taking using handhelds, smartphones, applications, and computers.
- Work closely with Operation Lead and fellow Field Technicians to ensure phenotypic, morphologic, and customer-based field notes are captured throughout the season.
- Required field notes include but are not limited to stand counts, trait screens, silk and pollen, yield estimates.

•Field based activities include but are not limited to Parent Seed planting, roguing, detasseling, temporary and permanent fencing, mature corn bird netting, harvest, and post-harvest activities.

•Safety and Compliance

- Work closely with the Safety and Compliance team to ensure protocols are in place, trained on and promote safe behaviors and best practices.
- Make process improvement decisions, work through protocol development, and implement novel ideas.
- Read and train employees on Owners Manuals for equipment used within the program. Understand and implement the manufacturers recommendations regarding safety, services, regular maintenance, and repairs.

•Ability to adapt to Flexible work hours especially during peak workload across the site. Able to work long hours or off schedule including evenings, early mornings, weekends, and holidays to ensure targets are met.

•Must have or be able to obtain CDL Class B with Air Brake for harvest activities.

Expected Hours of Work

This is a full-time non-exempt position. Hours of work are Monday through Friday, 7:00 a.m. to 3:30 p.m., 40 hours per week (30-minute meal break). Will be required to work on-call, holidays, weekends and overtime during peak seasons.



Preferred Education and Experience:

- High School diploma or have GED degree.
- 2-3 years' experience with production of field crops.
- Good understanding of computers able to utilize Microsoft Windows (Excel, Word, and Outlook).
- Good understanding of smart devices, applications, and how to utilize them (phones, tablets).
- Experience in a fast-paced environment.
- Excellent communication skills, both verbal and written.
- Must have or be able to obtain CDL Class B with Air Brake for harvest activities.

To apply for this opportunity: Send your resume to CAREERS@HARTUNGBROTHERS.COM OR apply online at WWW.HARTUNGBROTHERS.COM/CAREERS



The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. This may include mandatory overtime, weekends, and occasional holiday work during the season.