



Job Title: Operator Mechanic

Job Type: Full Time

Job Description:

The operator mechanic performs all phases of field operations for crop production. This position performs maintenance and repairs to all company equipment and facilities. This position will support other departments and locations within the company when the opportunity arises.

Responsibilities:

- Operate all the various types of equipment needed in the company's farming operations.
- Perform all duties required to successfully produce the crops grown including tillage, planting, chemical application, fertilization, cultivation, harvesting, and transporting of the crop.
- Perform all maintenance and repairs on all equipment and vehicles used in the farm's operations.
- Enhance understanding of precision ag equipment and the associated technology.
- Observe and report all technical and mechanical concerns to the Lead Mechanic or Farm Manager.
- Comply with company and customer regulations and policies.
- Continually monitor and report all health, safety, and food concerns or deviations to supervisory management.

Required Qualifications:

- Minimum 18 years of age, valid driver's license, and high school diploma or equivalent.
- Good mechanical aptitude to detect and correct or repair equipment issues.
- Working knowledge of plumbing, electrical, hydraulics, and technology in agricultural systems.
- Ability to obtain a Pesticide Applicator's License.
- General knowledge of chemicals, their handling, and application requirements.
- Candidate **MUST** be a self-motivated and detail-oriented person with a high drive to be able to focus in a high tempo environment with ability to adapt to changing situations daily.

Preferred Qualifications:

- Minimum two years' experience in the operation of farm equipment including tractors, harvesters, cultivators, tillage equipment, sprayers, spreaders, etc.
- Commercial Driver's License (CDL)
- Forklift and skid steer operation experience.
- Basic agronomic knowledge and computer skills.
- Ability to communicate and comprehend using various methods. Written, verbal, in-person, virtual, etc.
- Thorough knowledge of health, safety, and food safety standards pertaining to the agricultural infrastructure (training provided).
- Available to travel to various locations.

Working Conditions:

- Work varies from indoor and outdoor environments.
- Seasonally prolonged standing and heavy lifting of 50 plus pounds.
- Seasonally mandatory overtime including working weekends, nights, and holidays.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. Pay scale will be determined by qualifications.